

**2020-2021**  
**Clarksville-Montgomery County School System**  
**High School Counselors**  
**Employed 205 days**

| July |    |    |    |    |    |    |
|------|----|----|----|----|----|----|
| S    | M  | T  | W  | T  | F  | S  |
|      |    |    | 1  | 2  | 3  | 4  |
| 5    | 6  | 7  | 8  | 9  | 10 | 11 |
| 12   | 13 | 14 | 15 | 16 | 17 | 18 |
| 19   | 20 | 21 | 22 | 23 | 24 | 25 |
| 26   | 27 | 28 | 29 | 30 | 31 |    |

| August |    |    |    |    |    |    |
|--------|----|----|----|----|----|----|
| S      | M  | T  | W  | T  | F  | S  |
|        |    |    |    |    |    | 1  |
| 2      | 3  | 4  | 5  | 6  | 7  | 8  |
| 9      | 10 | 11 | 12 | 13 | 14 | 15 |
| 16     | 17 | 18 | 19 | 20 | 21 | 22 |
| 23     | 24 | 25 | 26 | 27 | 28 | 29 |
| 30     | 31 |    |    |    |    | 19 |

| September |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| S         | M  | T  | W  | T  | F  | S  |
|           |    | 1  | 2  | 3  | 4  | 5  |
| 6         | 7  | 8  | 9  | 10 | 11 | 12 |
| 13        | 14 | 15 | 16 | 17 | 18 | 19 |
| 20        | 21 | 22 | 23 | 24 | 25 | 26 |
| 27        | 28 | 29 | 30 |    |    |    |
|           |    |    |    |    |    | 22 |

**Holidays/Required Leave**

- August 5 First Day of Calendar
- August 7, 10 and 11 In-Service Days
- August 12 Staff Development
- September 7 Labor Day
- October 12 Vacation Day
- October 13-16 Day Out of Calendar
- November 3 Staff Development
- November 11 Day Out of Calendar
- November 25 Parent Teacher Conf
- November 26 Thanksgiving Day
- November 27 Vacation Day
- December 21-24 Vacation Day
- December 25 Christmas Day
- December 28-30 Vacation Day
- December 31 Day Out of Calendar
- January 1 New Year's Day
- January 4 Staff Development
- January 18 Day Out of Calendar
- February 15 Day Out of Calendar
- March 8-10 Professional Growth
- March 11-12 Day Out of Calendar
- April 2 Vacation Day
- May 27 Staff Development
- June 2 Last Day of Calendar

| October |    |    |    |    |    |    |
|---------|----|----|----|----|----|----|
| S       | M  | T  | W  | T  | F  | S  |
|         |    |    |    | 1  | 2  | 3  |
| 4       | 5  | 6  | 7  | 8  | 9  | 10 |
| 11      | 12 | 13 | 14 | 15 | 16 | 17 |
| 18      | 19 | 20 | 21 | 22 | 23 | 24 |
| 25      | 26 | 27 | 28 | 29 | 30 | 31 |
|         |    |    |    |    |    | 18 |

| November |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| S        | M  | T  | W  | T  | F  | S  |
| 1        | 2  | 3  | 4  | 5  | 6  | 7  |
| 8        | 9  | 10 | 11 | 12 | 13 | 14 |
| 15       | 16 | 17 | 18 | 19 | 20 | 21 |
| 22       | 23 | 24 | 25 | 26 | 27 | 28 |
| 29       | 30 |    |    |    |    |    |
|          |    |    |    |    |    | 20 |

| December |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| S        | M  | T  | W  | T  | F  | S  |
|          |    | 1  | 2  | 3  | 4  | 5  |
| 6        | 7  | 8  | 9  | 10 | 11 | 12 |
| 13       | 14 | 15 | 16 | 17 | 18 | 19 |
| 20       | 21 | 22 | 23 | 24 | 25 | 26 |
| 27       | 28 | 29 | 30 | 31 |    |    |
|          |    |    |    |    |    | 22 |

- First Day of Calendar
- 3 In-Service Days
- 4 Staff Development Days
- 4 Holidays
- 10 Vacation Days
- 1 Parent Teacher Conference
- 3 Professional Growth Days
- 11 Days Out of Calendar
- Last Day of Calendar

| January |    |    |    |    |    |    |
|---------|----|----|----|----|----|----|
| S       | M  | T  | W  | T  | F  | S  |
|         |    |    |    |    | 1  | 2  |
| 3       | 4  | 5  | 6  | 7  | 8  | 9  |
| 10      | 11 | 12 | 13 | 14 | 15 | 16 |
| 17      | 18 | 19 | 20 | 21 | 22 | 23 |
| 24      | 25 | 26 | 27 | 28 | 29 | 30 |
| 31      |    |    |    |    |    | 20 |

| February |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| S        | M  | T  | W  | T  | F  | S  |
|          | 1  | 2  | 3  | 4  | 5  | 6  |
| 7        | 8  | 9  | 10 | 11 | 12 | 13 |
| 14       | 15 | 16 | 17 | 18 | 19 | 20 |
| 21       | 22 | 23 | 24 | 25 | 26 | 27 |
| 28       |    |    |    |    |    |    |
|          |    |    |    |    |    | 19 |

| March |    |    |    |    |    |    |
|-------|----|----|----|----|----|----|
| S     | M  | T  | W  | T  | F  | S  |
|       | 1  | 2  | 3  | 4  | 5  | 6  |
| 7     | 8  | 9  | 10 | 11 | 12 | 13 |
| 14    | 15 | 16 | 17 | 18 | 19 | 20 |
| 21    | 22 | 23 | 24 | 25 | 26 | 27 |
| 28    | 29 | 30 | 31 |    |    |    |
|       |    |    |    |    |    | 21 |

| April |    |    |    |    |    |    |
|-------|----|----|----|----|----|----|
| S     | M  | T  | W  | T  | F  | S  |
|       |    |    |    | 1  | 2  | 3  |
| 4     | 5  | 6  | 7  | 8  | 9  | 10 |
| 11    | 12 | 13 | 14 | 15 | 16 | 17 |
| 18    | 19 | 20 | 21 | 22 | 23 | 24 |
| 25    | 26 | 27 | 28 | 29 | 30 |    |
|       |    |    |    |    |    | 22 |

| May |    |    |    |    |    |    |
|-----|----|----|----|----|----|----|
| S   | M  | T  | W  | T  | F  | S  |
|     |    |    |    |    |    | 1  |
| 2   | 3  | 4  | 5  | 6  | 7  | 8  |
| 9   | 10 | 11 | 12 | 13 | 14 | 15 |
| 16  | 17 | 18 | 19 | 20 | 21 | 22 |
| 23  | 24 | 25 | 26 | 27 | 28 | 29 |
| 30  | 31 |    |    |    |    | 20 |

| June |    |    |    |    |    |    |
|------|----|----|----|----|----|----|
| S    | M  | T  | W  | T  | F  | S  |
|      |    | 1  | 2  | 3  | 4  | 5  |
| 6    | 7  | 8  | 9  | 10 | 11 | 12 |
| 13   | 14 | 15 | 16 | 17 | 18 | 19 |
| 20   | 21 | 22 | 23 | 24 | 25 | 26 |
| 27   | 28 | 29 | 30 |    |    |    |
|      |    |    |    |    |    | 2  |

The number of days worked in the calendar may be revised or reduced due to changes made to the student's calendar

**2020-2021 Pay Schedule  
High School Counselors  
Employed 205 Days**

| Reporting Period | Time Sheets Due<br>To Payroll | Pay Day |
|------------------|-------------------------------|---------|
| Aug 3 - Aug 6    |                               | *Sept 4 |
| Aug 7 - Sept 2   | Sept 4                        | *Oct 5  |
| Sept 3 - Oct 7   | Oct 9                         | *Nov 5  |
| Oct 8 - Nov 4    | Nov 6                         | *Dec 4  |
| Nov 5 - Dec 2    | Dec 4                         | *Jan 5  |
| Dec 3 - Jan 6    | Jan 8                         | *Feb 5  |
| Jan 7 - Feb 3    | Feb 5                         | *Mar 5  |
| Feb 4 - Mar 3    | Mar 5                         | *Apr 5  |
| Mar 4 - Apr 7    | Apr 9                         | *May 5  |
| Apr 8 - May 5    | May 7                         | *Jun 4  |
| May 6 - Jun 1    | Jun 1                         | Jul 5   |
|                  |                               | Aug 5   |

\*Insurance Deducted